the Network

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Garcia named NAVSUP Sailor of the Year

The Naval Supply Systems Command announced that Navy Storekeeper 1st Class (Seabee Combat Warfare) Melinda Garcia of FISC's Shore Intermediate Maintenance Activity (SIMA) site, has been selected as the NAVSUP Sailor of the Year for 2001.

Garcia, a native of San Antonio, Texas, enlisted in the U.S. Navy in June 1992. While in the Navy, she attended Coastline Community College (Regents College) and received an associate's degree in administration and management studies.

Garcia played a key role in the success of pre-deployment availabilities of the USS *Abraham Lincoln* (CVN 72) Battle Group (CVBG) and the USS *Tarawa* (LHA 1) Amphibious Readiness Group (ARG) by ensuring timely receipt of critical material. Her leadership and hard work ensured a 100 percent job completion rate at FISC's SIMA site, and resulted in the timely deployment of the CVBG and ARG. Her superb performance as the department career counselor directly contributed to SIMA's near 100 percent retention rate.

"Petty Officer Garcia's exemplary professionalism and dedication to supporting the Fleet's mission are tributes to the superb quality of our enlisted force and the strength that lies in our people," said Chief of the Navy Supply Corps and NAVSUP Commander Rear Adm. Keith Lippert. "We must not forget the importance of recognizing our men and women who dedicate their talent to serving our Navy with distinction."

Also selected as FISC San Diego's Sailor of the Year for 2000, Garcia is involved in a number of off-duty community activities such as the San Diego Main Street Neighborhood Clean-up, Meals on Wheels, and St. Vincent De Paul's Feed the Homeless Program.

FISC commanding officer Capt. William Barnes said Garcia's overall performance has been nothing short of magnificent. "Her inspirational leadership, technical superiority and commitment to customer satisfaction are directly responsible for the success of SIMA, and have significantly contributed to the accomplishment of the FISC mission. She is a model citizen in all respects."

Garcia's decorations include the Navy Commendation Medal, Navy Achievement Medal with a gold star, Good Conduct Medal with a gold star, National Defense Medal, Military Outstanding Volunteer Service Medal, M16 Rifleman Medal and 9mm Pistol Medal.

SK1 Melinda Garcia

Tentative decisions reached in administrative studies

The Naval Supply Systems Command (NAVSUP) recently announced that the Navy will retain in-house the contract administrative support functions and the general and administrative support functions at FISC San Diego. These decisions are the result of two separate competitive studies conducted in accordance with streamlined cost comparison procedures of Office of Management and Budget Circular A-76.

The FISC San Diego studies included a review of civilian positions that perform contract administrative support functions in the Contracting Department and general and administrative support functions in various departments throughout the command. The studies included 23 and 21 civilian positions respectively. The government's proposal calls for a workforce of 16 civilian employees for contract administrative support and 12 civilian employees and one subcontractor work year for general and administrative support.

The decisions to retain the operations in-house were made after the streamlined cost comparisons indicated it is more cost effective to continue to perform the functions with government personnel. No career employees were adversely affected by the decisions.

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Editorial

I think we're off to a good start for the New Year and the New Millennium. There's good news on the A-76 (CA) front…we successfully completed two Streamlined studies, one for Contract Administrative Support and the second for General and Administrative Support. The final decision on both studies was to retain the functions in-house. Well done to all our FISC CA Study Team members:

Contract Admin: **Mary Overstreet** (Team Leader), **Margie Hontucan**
General Admin: **Cmdr. John Erickson** (Team Leader), **Ann Braeutigam, Joe Zakocs**
Lead Team Support: **Lt. Cmdr. John LaGrua, Lt. Cmdr. Bruce Weidner**
HR Support: **Linda Willis**
Contracting Officer: **Kelly McCollum**

FISC San Diego continues to do well in A-76 competitions. We have now completed six studies resulting in five final decisions to retain functions in house…a good track record by any standard! FISC currently has two studies underway, the Retail Supply study, begun in December 2000, and the Navy Integrated Call Center study begun in February 2001. Both are 24-month studies.

In January, I had the honor of attending an Eagle Court of Honor ceremony at which Ivan Felix, son of Suzy Felix in Code 036, was made an Eagle Scout. Less than two percent of Boy Scouts in the United States reach the Eagle rank. Even fewer reach Eagle rank at age 14, which is what Ivan Felix did...a phenomenal achievement for a very impressive young man!

Since I'm on the subject of impressive young Americans, I have another story. On Feb. 23, I had the privilege of informing Storekeeper 1st Class Melinda Garcia, stationed at FISC's SIMA site, that she had been selected as both the FISC San Diego Sailor of the Year for 2000, and the Naval Supply Systems Command Sailor of the Year for 2001. Please join me in congratulating Petty Officer Garcia on her outstanding achievement.

As you all know, we kicked off the "Bright Ideas" program in January. I'm happy to announce that we're beginning to get some bright ideas from this talented workforce we have here at FISC San Diego. The first two employees to receive Bright Idea Awards were Linda Enoch and Dennis Peterson. Enoch made a recommendation to change the scheduling of the assistant duty officer at FISC's Naval Station site and Peterson recommended an improved fuel sampling method. Keep those bright ideas flowing folks!!!

Capt. Bill Barnes

Upcoming events…SMART WebMove prototype on March 15. ATAC MEO Review on April 9. The next Captain's Call series begins April 9.

You're doing great work, folks. Keep it up!

WABarnes

The Network

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Commanding Officer
Capt. William A. Barnes
Executive Officer
Capt. Robert J. Ritchie
Public Affairs Officer
Nannette Davis
Deputy Public Affairs Officer/Editor
Kim Bryant

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Visit our WebSite at: www.sd.fisc.navy.mil

Did you know...
Traditions of the Navy

"Skull and crossbones" Here's another belief gone by the board; it appears now that the "skull and crossbones" was not the death-flag of the pirates. When this insignia was flown it meant "deliver up all your cargo, you and your ship go free." When total death and destruction was planned the corsairs would hoist a red flag.

"Dungarees" the blue working clothes of Sailors, take their name from a word imported from India - ***dungri.***

"Uniforms" for Naval men were pretty much a hit-or-miss affair until in 1747 King George II of England ordered uniforms to be worn by all Navy men, as a means of boosting their morale and improving their appearance. The first uniforms for the U.S. Navy, authorized on Sept. 5, 1776, specified only the outfits for officers, and included blue coats, blue breeches, and red waistcoats with narrow lace. Enlisted uniforms were first authorized in September 1817; the winter outfit consisted of blue jacket and trousers and a red vest, all with yellow buttons, and a black hat. Rating badges for enlisted men were first worn in 1885.

New Navy Cash financial system to be tested

The Naval Supply Systems Command announced Navy Cash, an automated cash handling system based on a new state-of-the-art debit card, will be prototyped on two Navy ships during 2001 and 2002.

The Navy Cash prototype will involve as many as 15,000 Navy Cash cards, which will be issued to the crew members of USS *Rentz* (FFG 46), and a Nimitz class carrier and air wing which will be named this spring.

Navy Cash allows Sailors and Marines to buy virtually anything they need on board ship or ashore with a wallet-sized plastic card that combines two technologies, a computer chip and a magnetic strip. The chip provides an electronic purse (E-purse) capability and the magnetic strip provides a debit feature and access to automated teller machines (ATMs).

Sailors and Marines will use the E-purse feature to buy items at point-of-sale terminals located in the Ship's Store, Post Office, Morale, Welfare and Recreation Office, Wardroom, and other retail locations throughout the ship, including vending and game machines. The debit feature will be used to withdraw cash at more than 529,000 ATMs or to purchase just about anything else they need from 18 million merchants worldwide.

Navy Cash also provides Sailors and Marines with electronic access to their personal checking and savings accounts ashore, no matter where their banks or credit unions are located. They may transfer funds to and from their

Continued on page 4...

Just ask me

March 2001 marks the 14th annual observance of Women's History Month, a time when we can all celebrate and recognize the contributions women have made to the Navy and the nation. What woman in history has influenced you the most and why?

"Harriet Tubman. She made 19 trips on the Underground Railroad and freed more than 300 slaves. She had self-determination to see things change."

SK1 Rollin Peoples
NAVSTA

Helen Niemi
Broadway

"Eleanor Roosevelt, a champion of the disadvantaged. She was intelligent and compassionate; supporting FDR and still being her own person. Unafraid, she changed the world for the better."

"Rear Adm. Connie Mariano, the only Filipino-American who reached flag rank. She inspired me by her perseverance and humility."

SK2 Maribel Caro
Broadway

Richard Whitmore
PWC

"I look up to and admire all of the women who have served and are still serving in the armed forces of our country."

"Mother Teresa, for her compassion and humanity to mankind. She was the most compassionate person I ever read about."

Tom Nelms
NI

Zita Oubre
NI

"Congresswoman Maxine Waters. She has gained a reputation as a fearless and outspoken advocate for women, children, people of color and poor people."

RADM Maguire is NAVSUP's vice commander

Rear Adm. William J. Maguire, Supply Corps, U.S. Navy, has replaced Rear Adm. Linda Bird as Vice Commander, Naval Supply Systems Command (NAVSUP).

The Vice Commander is the principal deputy to the Commander, NAVSUP.

As Vice Commander, Maguire will also head the Department of the Navy e-Business Operations Office, located at Mechanicsburg.

Maguire entered the Navy after graduating from Mount Saint Mary's College in 1974, where he earned a bachelor's degree, magna cum laude, in economics. He completed Naval Officer Candidate School and became a member of the Navy Supply Corps. Supply Corps officers are the Navy's business managers and Maguire's area of expertise is aviation logistics.

During his 26 years of naval service Maguire has had a wide range of tours including sea duty on the aircraft carriers USS *Enterprise*, USS *Forrestal*, and the USS *America*, as well as the amphibious assault ship USS *Okinawa*. His shore assignments have included duty in increasingly responsible positions in California, Philadelphia, Pa., at the Pentagon, and at NAVSUP Headquarters.

Maguire's military awards include the Legion of Merit, five Meritorious Service Medals, the Joint Service Commendation Medal, two Navy Commendation Medals, a Navy Achievement Medal, and various unit and campaign ribbons.

GSA begins online property auctions for general public

The General Services Administration recently held its first online property auction for the general public.

Across the nation, citizens bid against one another in real-time, in order to purchase used boats, cars, office equipment and other goods. The online service replaces GSA auctions previously held in warehouses. Federal agencies with property to dispose of can use GSA's site to sell goods ranging from outdated equipment to luxury items seized during drug raids. After completing the online registration process, potential buyers can look at the property for sale and enter their bids. The money generated by the sales is given to the agency that provided the goods, or to the U.S. Treasury. For hosting the auction, GSA receives a service fee and a percentage of the sales proceeds.

For more information, go to the website: <gsaauctions.gov>.

NAVSUP NEWS BITS

The eBusiness Operations Office has received more than 380 pilot project proposals from Navy and Marine Corps commands and activities since its inception. The proposals are designed to develop and pilot innovative e-Business solutions to improve business processes and quality of work or life.

Six NAVSUP claimancy employees have been selected for the 2001 Defense Leadership and Management Program (DLAMP). They are Harry Craney, Edward Kirkpatrick, Jane McMullen, Bonnie Pyett-Mora, and Keith Wright all of NAVSUP Headquarters; and Vanessa Snoddy of the Naval Ammunition Logistics Center.

NAVSUP announced that tentative decisions have been reached for the Navy to retain in-house the General and Administrative Support Services functions at FISC Pearl Harbor, Fitting Out and Supply Support Assistance Center, Norfolk, Va., and at FISC Jacksonville, Fla.

Round three of the Corporate Climate Survey of the NAVSUP claimancy is underway. FISC San Diego will be surveyed in the May to June 2001 time frame.

FISC Norfolk employees Wayne Grimes, Margaret Brothers, James DeBerry, Joanne Hunley, Barbara Richardson, Mike Ryan, Woodrow Sanders, Rick Strong, Vernon Taylor and Simone Williams were recognized with letters of appreciation and on-the-spot cash awards for their professionalism in the expeditious handling of the personal effects for deceased USS *Cole* Sailors.

continued from page 3...

New Navy Cash ...

Navy Cash accounts, E-purse and personal bank accounts as needed, even their military pay, travel pay and special pay deposited through the Navy's Direct Deposit System. Navy Cash provides these financial services at no expense to Sailors and Marines, 24-hours a day, seven days a week.

For more information contact Liz Van Wye, NAVSUP Public Affairs Officer at (717) 605-1543 or DSN 430-1543, or via email at <liz_van_wye@navsup.navy.mil>.

What is KM?

By Darlene Shaw

You've probably been hearing the acronym "KM" around FISC San Diego lately and for good reason. KM or Knowledge Management is a buzzword for the art of managing an organization's knowledge effectively and productively while encouraging and enabling innovation. How's that for a mouthful?

As you can imagine, in these days of government downsizing, any concepts that enable doing "more with less" generate a great deal of interest. So what is KM?

There are many definitions for Knowledge Management. Douglas Weidner, chief knowledge engineer for Litton PRC says KM is "handling, directing, governing or controlling of natural knowledge processes (acquire/validate, produce, transfer/integrate knowledge) within an organization in order to better achieve the goals and objectives of the organization."

The Navy has adopted Gordon Petrash's (DOW Chemical) definition, "providing the right information to the right decision-maker at the right time, thus creating the right conditions for new knowledge to be created."

Although many of you may be unaware of it, FISC San Diego, led by Code 40, has been working on KM goals for almost a year. The implementation of the command Intranet resulted from efforts in this area.

The Executive Steering Committee thinks KM is so important, that they recently spent a whole day in a KM off-site training session.

FISC's Strategic Plan has objectives to provide basic KM training to the whole workforce before the end of the year. Knowledge Management training will be provided to all supervisors by late spring. This will be followed with training for all FISC personnel.

Currently Janet Bowman, Darlene Shaw, Tim Pentaleri, Cmdr. John Erickson and Ann Braeutigam are completing KM Certification training.

There are many great resources to learn about KM on the web. For more information, visit one of the following sites:

eKnowledge Center at <www.eknowledgecenter.com>.

DoN Information Management Information Technology Site at http://164.224.120.150/doncio/default.asp and click on Interest Areas, then Knowledge Sharing, then Knowledge Management.

CHIPS magazine article on KM at <www.chips.navy.mil/interview_with_dr.htm>.

Knowledge Management Magazine at <www.destinationcrm.com/km/dcrm_km_index.asp>.

ABC is more than alphabet soup

By Ron Ronquillo

What is ABC? ABC or Activity Based Costing is a method that measures the cost and performance of process-related activities and cost objects (products and services).

Simply put, ABC adds a new perspective to government's traditional accounting environment. It provides hard, objective information about operations and their costs.

The ABC process starts by developing an activity "As-Is" model, a graphic description of a process as it is now being done, sometimes accompanied by information on the process cost, cycle time or other measures of performance. A "To-Be" process model describes how the process will look and perform once it is changed.

ABC encompasses the following management principles:

- Know what activities, products and services really cost and understand what drives that cost
- Know how activities relate to each other and how they create and fulfill demands
- Before introducing new technology, understand how your activities work now and how you want them to work in the future
- When improving processes and activities, think and act across functional and departmental boundaries
- Major process improvement depends on employees having accurate financial information on their processes

With increased emphasis on cost-effective government, the Naval Supply Systems Command (NAVSUP) is committed to moving forward on implementation of ABC/M with the ultimate goal of developing a corporate ABC model and cost allocation template which can be used for pricing our products and services.

FISC San Diego ABC Team members, Gene Hepler and Ron Ronquillo from Code 40, Mike Marmolejo and Lt.j.g. JD Mayor from Code 50, and other department representatives have already developed San Diego's ABC Activity Model. The next step is to populate this model. This process includes interviewing managers, surveying employees and discussing with both the outcomes of cost-finding studies.

All employees are encouraged to participate in the process of developing ABC information. The ABC Team needs your help to build the financial foundation for ABC, to construct its framework and to accomplish follow-on actions.

To learn more about ABC, contact Gene Helper at (619) 532-1783 (DSN 522) or via email at <martin_e_hepler@sd.fisc.navy.mil>; or Ron Ronquillo at (619) 532-2483 or <ron_e_ronquillo@sd.fisc.navy.mil>.

We were here in the 1980s and we are still here today! Do you recognize us?

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A. Verna Pablo, secretary to the executive officer; B. Tammy Sanchez, Regional Contracts; C. Ray Gomez, Fuel; D. Teresa Ramos, Regional Strategic Sources Business Office; E. Carole Ostrander, Information Systems; F. Charles Roiz, HAZMAT; G. John McMillion, Command Support and Development; H. Ted Santos, Regional Contracts; I. Bob Vail, Personal Property; J. Glenda Devaney, Office of Counsel; K. Dennis Peterson, Fuel; L. Tribbey Strehle, Regional Contracts; M. Linda Odle, Consolidated Mail Facility; N. Sylvia Lopez, Security O. Deyana Caldwell, Supply Chain Management; P. Ben Aginiga, Regional Strategic Sources Business Office

Photo by Kim Bryant

Provisions are easily on-loaded onto the USS *Benfold* (DDG 65) with a conveyor.

Conveyors increase Sailors' quality of life

San Diego Sailors are breathing a sigh of relief these days due to a new pier conveyor service to assist ships' crew in loading provisions.

Not too long ago when a ship needed provisions, more than 35 Sailors had to stop whatever they were doing to assist in the on-loading of stores. This process was time consuming - it took one to two hours depending on the load size - and injuries to the Sailors were not uncommon.

Last October, Commander, Naval Surface Force, U.S. Pacific Fleet (SURFPAC) and FISC San Diego contracted for two pier conveyors for ships docked at Naval Stations San Diego and Point Loma. Aircraft carriers berthed at Naval Air Station, North Island have their own conveyor belts made specifically for larger ships.

With the conveyor, which is about 23 feet long and the width of a typical escalator, stores can now be on-loaded and off-loaded at a rate of approximately 1,000 boxes per hour.

FISC San Diego schedules the conveyors for ship use in conjunction with Subsistence Prime Vendor (SPV) deliveries. FISC's SPV team arranges for ships to use the conveyors based on the provisions order size and on a first-come, first-served basis.

For more information on this program or to request a conveyor, contact SKC Phillip Swartzlander at 556-0420.

NAVXPRESS offers quality transportation services at reduced cost

By Sharon Balch, Code 130

Help is just a phone call away for area customers who need assistance transporting hazardous materials, or moving heavy equipment, containers, pallets, parcels and other objects large and small.

FISC San Diego's Regional Freight Transportation (RFT) Central Dispatch Office, a 'One Touch' transportation source, efficiently and effectively supports federal agencies and military commands in the Southwest region with their daily material pickup and delivery requirements.

Through its NAVXPRESS program, the RFT Office offers a full range of quality material transportation services at a reduced cost to region customers. The FISC's fleet of vehicles includes radio-dispatched semi-tractors and trailers, tilt beds, stake trucks, and step and cargo vans with drivers.

NAVXPRESS helps customers maximize their own transportation assets, minimize redundancies and delays, and reduce or rightsize their vehicle fleet.

NAVXPRESS also assists organizations in streamlining internal operations. The Dispatch Office uses a custom software application called the Transportation Information Management System (TIMS) to capture real-time data collected from drivers. TIMS provides quarterly billing reports, management reports, and visibility and traceability of assets and materials.

Customers can call a toll-free number (1-877-NAV-MOVE) to learn more about how NAVXPRESS can help them, to request pickup or delivery services, to discuss service costs, or to set up a reimbursable account. Federal agencies and military commands in the Southwest region can also obtain NAVXPRESS services by faxing DD Form 1149 or NC Form 2275 to Chris Smallwood, Code 051, at (619) 532-3817 or DSN 522-3817.

Official U.S. Navy photo

ISSOT employees La Wanda Starks and Jim Byrd assist FISC San Diego Regional Transportation coordinator, Gerald Miller (not shown), in dispatching drivers and vehicles to federal agencies and military commands throughout the Southwest region.

For more information on NAVXPRESS contact Robert Pope, FISC San Diego transportation director, at (619) 532-2059 or DSN 522-2059, or via email at <robert_l_pope@sd.fisc.navy.mil>.

Got any bright ideas?

By Phil Dyck, Bright Idea Program Manager/Advocate

FISC recently revamped its Beneficial Suggestion Program to make it easier for employees to submit their ideas. Now called the Bright Idea Program, all an employee has to do is tell the Bright Idea Advocate their idea for it to be submitted. The idea originator identifies how the idea can be implemented and explains the potential tangible and/or intangible benefits, but now the big plus is that the originator has help from the Advocate to put these things into writing. Both military members and civilians may submit ideas and receive cash awards if their ideas are implemented. Also, the recipient will receive a Bright Idea pin (bronze, silver, or gold), an ID badge holder, and an award certificate.

A Bright Idea is a proposal with a recommended solution designed to improve operations that are outside of a person's normal job responsibilities. Work that is performed within a person's job responsibilities may be awarded under FISC's other incentive award programs.

Ideas that identify the need for routine maintenance work, recommend enforcement of an existing rule, propose changes in housekeeping practices, call attention to errors or alleged violations of regulations, or result in intangible benefits of "good will" are not eligible for consideration.

FISC employees Dennis Peterson and Linda Enoch recently received cash awards for their Bright Ideas. Peterson's idea involved an improved method of taking fuel samples at the FISC Fuel Farm. Enoch's idea was to change the scheduling of the assistant duty officer at the FISC's Naval Station, San Diego site.

In addition to just telling the Idea Advocate your idea, employees may submit their ideas other ways: email to <fiscsdBrightIdea@sd.fisc.navy.mil>; regular or guardmail (FISC Code 040); call (619) 532-IDEA/DSN522-IDEA (voicemail); or call Phil Dyck, Bright Idea Program Manager/Advocate at (619) 532-1725/DSN522-1725.

Timekeeping made simple

By Tziva Wollner

The name Standard Labor Data Collection and Distribution Application (SLDCADA) may sound complicated, but the system is very user friendly and convenient. It allows each department or site to enter its own time and attendance.

SLDCADA has been selected as the Department of the Navy standard system for civilian time and attendance because of its advanced features and versatility. SLDCADA will replace our current Automated Time and Attendance Production System (ATAAPS) and is targeted for FISC deployment in May 2001.

SLDCADA will serve as the data entry point to civilian payroll and will allow easy access to employee information by authorized users. The system provides exception reporting, various online reports, and all data elements can be edited online. It contains a single time and attendance screen for input, correction, certification, prior pay period adjustment and review. This will reduce the training effort, simplify user input and cut down on excessive paper flow. The system accommodates alternate work schedules and provides for electronic certification by supervisors.

The SLDCADA Client Version was implemented in the FISC Payroll Customer Service Office during the week of March 19, 2001.

This initial conversion will be transparent to employees and there will be no changes in the current time keeping process at this point. After the system is up and running, the Payroll Customer Service Office will enter time and attendance data into SLDCADA centrally for about a month to ensure any wrinkles are ironed out prior to decentralization.

Beginning with the first pay period in May, the FISC San Diego Payroll Customer Service Office will begin decentralizing, by one or two departments at a time.

The SLDCADA Web Version will be used by the departments to input their own time. Each department will be consulted prior to its roll out to determine the best approach for its timekeeping and certification process and to coordinate training schedules. The process may vary by department, depending upon its size and logistical layout. The goal is to have the decentralization process completed by the end of the fiscal year.

In the meantime, if you would like more information about SLDCADA, contact the FISC Payroll Customer Service Office at (619) 532-2136.

Ephedrine products pulled from shelves

At the urging of the Navy Bureau of Medicine and Surgery, the Navy Exchange System has pulled all products containing ephedrine alkaloids from its shelves.

Ephedrine alkaloids, also known as mahuang or ephedra, can have dangerous side effects if label instructions are not carefully followed.

Ephedrine alkaloids are found in some dietary supplements as well as bodybuilding and performance enhancing products. Reported side effects of these drugs include cardiac arrest, stroke, seizures, loss of consciousness, hyperactivity, lethargy, numbness and heat intolerance. These side effects are more common in the young and healthy and are compounded by exercise and heat.

Some products that contain ephedra are Metabolife, Beyond Ripped, Herbal Phen-Fast, Kwik Energy, Ripped Fuel, Metacuts, Ultra Ripped and Chroma Slim.

Project A-OK helps students make the grade

Don't forget to take your child's most recent report card to your nearest Navy Exchange to register for the Project A-OK program. Your child could win $5,000, $3,000 or $2,000 in U.S. savings bonds, denominations at maturity. The next drawing will be held in May.

Any eligible full-time student who has a "B" grade point average equivalent or better, as determined by their school system, may enter the drawing. Eligible students include dependent children of active duty military members, reservists and military retirees, including those employed by or whose spouse is employed by the Navy Exchange System. Children must be enrolled in first grade through undergraduate school. Each student may enter only once each grading period and must re-enter with each qualifying report card. Drawings are held each quarter for a total of $40,000 for the 2000/2001 school year.

To enter, students must stop by their Navy Exchange with their current report card and have a Navy Exchange associate verify their minimum grade average. Then they fill out an entry card and obtain an A-OK ID, which entitles them to discount coupons for purchases at the Navy Exchange. For more information, contact Kristine Sturkie at <kristine_sturkie@nexnet.navy.mil>.

FISC caps available

FISC's Civilian Welfare and Recreation is selling baseball caps with the FISC San Diego logo for $9 and $11. If you are interested in purchasing a baseball cap, contact Patti Malveaux at 532-3420.

Buy uniforms online

Navy service members are now able to shop and order winter uniform items online at www.navy-nex.com. Summer items will be available for purchase online around April. Prices are the same as in the uniform stores.

Ground Hog "Job Shadow" Day

By Davina Perry, RJHS student

Happy Groundhog Day! Where's your shadow? Students from Roosevelt Junior High School (RJHS), Career Skills class, visited FISC San Diego on Ground Hog Day for "Job Shadow Day." During this visit students encountered the world of technology, business, computer skills, law, writing, aviation, and so on. I happen to be one of those students!

My name is Davina Perry. I am a ninth grade student at RJHS. During my visit I chose to shadow the Public Affairs Office. I met Kim Bryant, deputy public affairs officer, and

William O'Grady went to the courthouse with FISC's office of counsel, Barbara Amster.
Photo by Kim Bryant

found that we share an interest in writing and taking pictures. Bryant, who also edits the FISC newspaper, decided that my mission was to interview classmates on how their Job Shadow Day went.

Photo by Rod Rodriguez
Davina Perry at FISC, training in the Public Affairs Office.

Classmates David Bravo and Glenn Lewis were shadowing in the Training Office. They explained that in this area you can train to become whatever you want. William O'Grady and Marissa Merrell were shadowing in the office of counsel which included a trip to the courthouse.

I got the chance to practice my note taking and photography skills, and get some hands-on experience with software programs such as PageMaker.

Job Shadow Day was educational and a great way to get a taste of the real world.

Thanks to everyone at FISC San Diego for providing us this job and career information opportunity.

Retirements

Ron Kyle, 37 years of service
Alonzo McNally, 26 years of service

Letters of Appreciation

Marcia Singel for her efforts as Activity Coordinator for the 2000 Combined Federal Campaign.
Dale Akiki; Sharon Balch; Armi Banes; Lynda Bradford; SK2 Maribel Caro; Sherri Dollick; Carmelita Edwards; Suzana Felix; Pat Frady; Conrad Fuller; Ens. Michael Garcia; Gloria Garrett; Tim Higdon; YN1 Carole Kuntz; Jerry Llanos; Zeny Macaoay; Fran Misagal; Helen Niemi; Doug Parker; SK2 Rollin Peoples; Bill Perunovich; SK2 Rita Ramirez; Paul Stuhler; SK1 Walter Velicaria; and **Jerry West** for serving as a Key Worker for the 2000 Combined Federal Campaign.
Susie Felix, Marc Lee, Josie McDole, Geri Osban, Karl Pontau and Dan Rocha for support and teamwork which resulted in the successful applications consolidation of the Uniform Automated Data Processing System for Stock Points.
LCDR Mike Burningham for adding to the overwhelming success of the first NSCS Saltwater trip to San Diego.
Mary Terry and Charles Roiz for support in providing a Hazardous Materials Control and Reuse presentation during the Navy Region Southwest Afloat Environmental Standdown.
Fran Cass for her expertise and support provided to Commander, Afloat Training Group Pacific on a difficult contracting action.
Carolyn Sablan for customer support in improving the way invoices are tracked from the Personal Property Department to the Defense Finance and Accounting Center.

Photo by Kim Bryant

Fair winds and following seas...

Rain didn't stop Cmdr. John Bates from his big day. Bates retired on Jan. 26 after 35 years of service. The ceremony was held at the Broadway Pier, downtown San Diego.

Official U.S. photo

Congratulations...

Capt. Bill Barnes presented the Eagle Court of Honor to Ivan Felix at the Santa Sophia Catholic Church in Spring Valley, Calif. Ivan is the son of Suzy Felix from Code 36. In recognition of his achievement, the CO presented Ivan with a United States flag that had been flown over the USS *Arizona* Memorial in Pearl Harbor. The Eagle Award, the Boy Scouts of America's highest award, is the last major step in the advancement program. Less than two percent of Boy Scouts in the United States reach the Eagle rank.

Meet Lt. Cmdr. John LaGrua

Lt. Cmdr. John LaGrua is assigned to Code 090 as a Commercial Activity Study analyst in the FISC Regional Strategic Sourcing Business Office. He is a Naval Reservist from NR FISC West 119 currently assigned on active duty for special work orders.

LaGrua hails from New York City where he received a bachelor's degree in computer science from the City University of New York in 1985. He received his commission from Officer Candidate School in Rhode Island in 1987 and graduated from Navy Supply Corps School in Athens, Ga., in 1988.

LaGrua initially served two back-to-back, three-year overseas tours in Japan. His first tour was in the USS *Dubuque* (LPD 8), where he filled all billets in supply and eventually fleeted up as supply officer during his last year on board.

His second tour was as the comptroller for the Naval Air Facility, Atsugi. From there he rotated to the USS *Tarawa* (LHA 1) in San Diego where, after taking the ship out of an Integrated Logistics Overhaul in Long Beach, he filled the S-8, S-6 and S-1 division officer billets. His last tour was at the Naval Air Systems Command in Patuxent River, Md., as financial staff officer for the aircraft engine overhaul program.

LaGrua met and married his wife, Mayumi during his initial tour on the *Dubuque* in Sasebo. They now permanently reside in Carmel Mountain Ranch.

The Back Page

CMDP gives you an edge

By Gina Napoli, NAVSUP
Civilian Workforce Planning Office

Participants in the Corporate Management Development Program (CMDP) are sure to have an edge in their federal careers. The CMDP has been enhanced and expanded to ensure that it meets the ever-increasing future management requirements of the Naval Supply Systems Command (NAVSUP). NAVSUP is confident that this key development program will produce exceptional managers, ready to assume leadership roles in the Next Generation Workforce (NGW).

NAVSUP fully supports this program as part of the strategic goal of a workforce prepared to meet the challenges of the 21st century. The Civilian Workforce Planning Office (CWPO) manages the CMDP program.

The program now includes GS-11 through GS-13 employees and is divided into two tracks. GS-11s and 12s may apply for Track 1. GS-13 employees who have graduated from CMDP I may apply for Track II. In addition, all current GS-13s who were promoted to that grade by a certain date may apply for CMDP II without first graduating from CMDP I. This date changes annually depending upon the timing of the program.

CMDP I requires completion of a two-week orientation, four college courses, a two-week business course, and a 90-day developmental assignment. The program takes two years to complete, and there is no referral program.

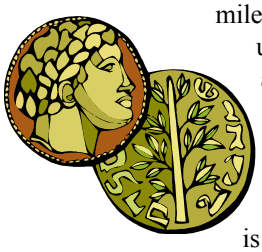
CMDP II requires the completion of four college courses, a two-week management course, a six-month developmental assignment, and a signed mobility statement.

Upon completion of all CMDP II requirements, the participants will graduate from the program, and be enrolled in the referral program for GS-14 positions. Graduates will remain on this list until they are promoted to a GS-14 position or accept a position outside the NAVSUP claimancy. Once enrolled in the referral program, members are expected to accept any position for which they are qualified throughout CONUS. Participants may refuse only one promotional opportunity. Failure to accept a second offer will result in removal from the program.

Find out more about this great opportunity. Point of contact for this program is Dave Lewis 717-605-1861 or Janet Rich 717-605-1708.

Two-cent increase

Due to higher fuel costs, the General Services Administration has announced that federal employees will now be reimbursed 34.5 cents per mile when they use their own automobiles to travel on official business. The new rate is a two-cent increase from the old reimbursement rate of 32.5 cents per mile.



The reimbursement rates for other vehicles have been increased by GSA as well - from 26 cents to 27.5 cents per mile for motorcycles, and 88 cents to 96.5 cents per mile for privately owned aircraft.

WEB CORNER

The Web Corner is a new column which will be dedicated to bringing you the latest FISC San Diego web updates. We'll kick off the column with a brief introduction to each of the sites:

The FISC San Diego main public web site is <www.sd.fisc.navy.mil>. This Internet site is focused primarily for our customers, vendors and the public. However, it contains information of value to employees as well.

The Regional One Touch site, <www.onetouch.sd.fisc.navy.mil>, requires PKI registration to use. This site provides applications to do inquiries on stock and requisition status, technical screening, requisition material and MILSTRIP transactions.

The corporate Intranet site, <https://intranet.sd.fisc.navy.mil>, is for FISC employees only. This site provides a lot of helpful information such as training schedules, calendar of events, forms, personnel rosters, local and national news, department information, meeting minutes and presentations, etc. This web site will also be a major tool in the Command's Knowledge Management efforts.

Your input is needed to help make the FISC San Diego Intranet useful to employees. If you have ideas or information you'd like to see on this site, please send them via the "Services Feedback" link. Check out the site daily for current news and announcements.

The newest site, which is in the development/prototype stage, is the **Global One Touch Support site at <www.onetouch.navy.mil>**, sponsored by NAVSUP. This is a portal site for the whole NAVSUP claimancy. NAVSUP and each FISC and NAVICP will have regional site pages. The unique feature on this site will be the ability to do credit card buys. It will offer all the features currently in the FMSO Global One Touch site and the Regional One Touch sites (eventually these sites will be phased out). There is a phased implementation for this portal so check back for updates.