



the Network

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FISC SD wins best company award

The FISC was named one of the “best companies to work for in San Diego” by The Ken Blanchard Companies and the San Diego Business Journal. The FISC and 12 other local companies were awarded this distinction at a recognition ceremony in December.

The Best Companies Awards program recognizes local firms who have worked hard to create positive, productive, committed working environments for their employees. Organizations nominated for the award were evaluated on seven criteria: culture, employee satisfaction, employability, fairness, equality and diversity, communication, leadership and business practices. Nominees were divided into three separate categories based on their number of employees — 1-100; 101-1,000; and more than 1,000. FISC San Diego was one of five winners in the 101-1,000 category.

The FISC distinguished itself as one of the best employers in San Diego based on its ability to share power and information throughout the organization; its employee empowerment and involvement strategies; its compelling vision; its ongoing learning initiatives; its relentless focus on customer service and results; and its energizing systems and structures.

FISC’s vision is to be the customer’s choice for best value products and services, where a single request by the customer activates a global network of sources and solutions...in short, One Touch Supply. Its guiding principles of People Focus, Customer Focus, Continuous Improvement and Ethical Conduct have won it several Team Excellence awards.

FISC affirmed its dedication to being “best value” by establishing the

Naval Integrated Call Center (NICC). The NICC handles more than 5,000 customer calls every month, providing access to multiple databases for the most efficient service in addressing customer needs. It offers a full range of business services and supplies to Navy, Marine Corps, Joint and Allied Forces throughout the Southwestern United States and Pacific Rim.

Respect for the individual and its recruitment and workforce training programs support the FISC’s belief that “none of us is as smart as all of us.” Its performance management system ties

all employees’ performance and training to its mission, vision, goals and objectives. Employees are empowered to take risks, to create new business and to do the right things for their customers.

Employee representatives Ann Braeutigam, Teresa Bratcher, Helen Niemi, Gene Hepler and Mike Stames prepared the award nomination package. The team composed several short essays from an employee perspective, addressing five criteria why FISC San Diego is a great place to work.

Video being produced to promote use of consortium contracts

The Southwest Consortium Contracts Alliance marketing team, in cooperation with the Navy Region’s Special Projects Office, is producing a video which will explain how the Consortium contract process works and how military customers can make use of the service.

James Browley, FISC contracting officer and co-chairperson of the marketing team explains the reason for the video. “The video project was developed in response to customer feedback which revealed that those responsible for ordering supplies for Navy ships and shore commands were generally unfamiliar with consortium contracts. We also found that many Consortium member participants had little knowledge of their or their colleagues’ contribution.

“It is anticipated that the video will convey the benefits, ease and effectiveness of using Consortium Alliance contracts. They are flexible, user friendly and, in many cases, provide

Direct Vendor Delivery of required goods and services and allow payment by government credit card,” said Browley.

FISC Naval Acquisition contracting officer Lt. Fred Dini developed the video script based on a vision, shared by FISC contracting director and Consortium chairperson, Cmdr. James Krnc, to use Consortium resources to leverage the business base, seek reduced prices and to pass these savings on to Consortium customers.

Rear Adm. G.H. Jenkins Jr., ASN deputy for Acquisition and Business

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2001 will be a busy year for FISC San Diego

Happy New Year and welcome back everyone! I hope you all had a great holiday and return refreshed and ready to go.

As I stated during the last series of Captain's Calls, we're getting the Network publication schedule back on track. January's issue is the first of the New Year and the plan is to publish every other month. In this issue, we'll talk about FISC San Diego being named one of the "best companies to work for in San Diego," we'll look back at the recent Holiday Party, and recognize some folks who've been doing a great job. In addition, there's an article on Arthur Beaumont...who is Arthur Beaumont you ask? Well, read the article and find out!

The year 2001 brings new challenges for us, and in the fine tradition of FISC San Diego, our team of professionals will go forward together to meet those challenges head-on! Our organizational goals for the New Year are pretty straightforward. We want to continue to focus resources and talent on preparing for and winning A-76 competitions. We've just started our preparations for the Retail Supply study,

and we're in the Independent Review phase of our Admin study. We want to continue the expansion of our Logistics Support Center (LSC). LSC Husbanding services are up and running, but we continue to refine that process to ensure we're providing "value added" to our waterfront customers. In addition, we're planning to bring the LSC Material Processing Center (MPC) on line in April. The MPC will provide customized material processing services to our waterfront customers. For the LSC concept to work, all of us, throughout the FISC organization, need to continually focus on improving service to our customers. You're doing great so far...keep it up! This year we're going to continue to increase focus on our people—FISC was named one of the best companies to work for in San Diego...let's make sure it's true! Like Stephen Covey says in, *"The 7 Habits of Highly Effective People,"* "...always treat your employees exactly as you want them to treat your best customers." That's our goal!

We're also beginning a series of supervisor training sessions to focus on management style and leadership skills. We need to have the full benefit of employee participation and ideas in our organization. Supervisor training is intended to help us understand how to create an environment to make use of all our organizational brainpower... "none of us is as smart as all of us!"

We're going to continue our efforts to implement and refine our ATAC, Fuels and Personal Property MEO organizations. We'll bring our new commercial HAZMAT service provider on line. We'll continue to improve and streamline the Consolidated Mail Facility organization and our NAVEXPRESS transportation system. We'll focus on improving the readiness of our Air Stations, and the quality and levels of service to our partnered customers. We'll continue



Capt. Bill Barnes

to develop our 3PL and DVD contract initiatives to reduce inventory investment, improve response time and reduce costs. We'll implement Knowledge Management, NMCI, and SMARTWebMove. And we'll continue to work on ERP initiatives with NADEP, NAVAIR and NAVSUP. All in all, I expect we'll be pretty busy this year! But even so, don't forget to have a little fun while you're doing all this work... that's important too!

WABarnes

The Network

The Network is an authorized publication published for the employees of the Fleet and Industrial Supply Center, San Diego and its Sites.

Commanding Officer

Capt. William A. Barnes

Executive Officer

Capt. Robert J. Ritchie

Public Affairs Officer

Nannette Davis

Deputy Public Affairs Officer/Editor

Kim Bryant

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Visit our WebSite at: www.sd.fisc.navy.mil

Did you know... Traditions of the Navy

"Gun Salutes" are fired in odd numbers...1, 3, 5, 7, etc., because of the old superstition that uneven numbers are lucky. A national salute of 21 guns is fired on Independence Day, Memorial Day, and to honor the President of the United States or head of foreign government. Salutes are fired at intervals of five seconds.

Supply Corps 206th Birthday message

Feb. 23 is the 206th birthday of the U.S. Navy Supply Corps, and as Chief, it's my pleasure to send birthday greetings to the Navy Supply Team, the men and women of the Supply Corps, the enlisted personnel in the Supply ratings and our civilian coworkers. The past year was both challenging and rewarding, and as I look ahead, the new year should prove equally so.

Our record of service to the Navy this past year and over the more than two centuries of our existence is exemplary, but we must continue moving forward. The quality of our Supply Corps has never been higher. I want to reinforce the goals that have taken us this far — high standards of knowledge and professionalism, and outstanding support to the Fleet.

In every location and assignment, we may all take pride in being members of the single enterprise we call the Navy Supply Team, and we are making a positive difference for our Navy every day. We are at the forefront of the Navy in adapting today's electronic business technologies to better meet our customers' needs. At the same time we're developing programs to improve the quality of life for our Sailors.

The unique skills, talents and professionalism we in the Supply Corps bring to the table will continue to make us invaluable members of the Navy Team and integral to the overall success of the Navy. Together, we will meet and exceed the challenges of the future and continue to keep our Navy "Ready for Sea." Happy Birthday!

K.W. Lippert
Rear Adm., SC, USN

Just ask me

What is your New Year's resolution?

If you would like to answer a question to "Just ask me" call Kim Bryant at 532-3673.

"I'm going to learn the rules so I know how to break them properly."



Tziva Wollner
Broadway



Rich Harvey
NAVSTA

"I plan to enjoy life more and 'smell the roses.' I will also try to have more patience with freeway drivers, especially the drivers that cut right in front of you."

"I am giving up smoking this year!"



Vicki Dyer
Broadway



Anacleto Sifuentes
ATACNI

"I plan to accomplish last year's goals!"

"I plan to increase my workout more at the gym. I want to work out a little harder and a litter longer."



Ed Pascua
Broadway



Nancy Moore
Seal Beach

"I have a joint resolution with my husband. We plan to spend more quality time with our children."

FISC San Diego employees ce

The Civilian Welfare and Recreation Annual Holiday Luncheon was celebrated at the Mission Valley Marriott on Dec. 14. Approximately 500 employees came out to join the festivities.

Entertainment included the band from FISC's Partnership in Education school, Roosevelt Junior High; FISC Holiday Choir; soloists Vanessa Kinard and Richard Springer; a holiday skit by Cmdr. John Erickson, Disc Jockey and retired FISC employee, Paul Dumpson; and Santa Claus played by Ernest Wright.

Thanks to the CWR members for working so diligently throughout the year to make this event possible.



Capt. Bill Barnes, makes welcoming remarks at the luncheon.



Santa handing out the goodies.



Code 50



Carol Lorenz, Code 50



Code 100



Code 200



Code 30

celebrate with some holiday fun!



CWR members.



Code 100



North Island



RJHS student



Code 100



Code 200



Code 100

*Photos by
Kim Bryant
and Paul Stuhler*



Code 800



Codes 30 and 50



SIMA San Diego and Code 40



Code 200

NAVSUP awards reverse auction services contract

The Naval Supply Systems Command (NAVSUP) awarded two five-year contracts valued at a combined total of \$16.134 million recently for online reverse and traditional forward auctioning services. This requirement was split between two companies offering different solutions to providing these services. eBreviate, Inc., of Plano, Texas, a division of EDS, will provide full-service reverse/forward auctions from set-up until completion using its web-based auction software. They will also provide strategic sourcing support to identify new sources of supply. eBreviate's contract is valued at \$13.884 million.

Procuri.com, of Atlanta, Ga., will provide an unlimited subscription to their auction software product through the Internet, which will allow customers to conduct auction events directly from its respective desktops. Procuri.com's contract is valued at \$2.25 million.

The goal of these contracts is to offer a powerful and flexible e-business solution to NAVSUP's customers. As candidate procurements are identified, customers can select the method best suited for their specific needs. Although these contracts will be used primarily by Navy customers, other Department of Defense and federal agencies will be able to take advantage of the attractive pricing and flexibility these contracts offer. NAVSUP expects the use of this reverse auctioning tool will result in 10 percent to 20 percent procurement savings on average.

These contracts are available for use immediately, and interested activities can contact Mark Foster at (717) 605-7483 or Cmdr. Rich Ellis at (215) 697-2850 for assistance.

Bon voyage!

The FISC's Foreign Military Sales Division recently loaded last minute stores on board the Turkish Navy ship, TCG Gediz F495 (ex USS John A. Moore FFG-19) for its sail back home.

Once again, the FMS team waved goodbye to a foreign crew and friendships established over many months of working together towards a common goal.

It takes teamwork and cooperation of many commands and activities to complete a successful ship transfer. "This ship transfer currently holds the record as one of the most economical,



Cmdr. Ercument Tatlioglu, Turkish Navy commanding officer, presents a plaque to Dick Traversie, FISC Naval Station FMS manager, for all the FMS support.

trouble free and well-executed," said Bob Condon, head of the BAV Waterfront Management Team.

NAVSUP NEWS BITS

NAVSUP announced that tentative decisions have been reached for the Navy to retain in house the General and Administrative Support functions at FISCs Pearl Harbor and Puget Sound; and the Hazardous Material Operations at FISC Puget Sound.

A final decision was also reached for the Navy to retain in house the operation of the Personal Property Shipping Offices at Northeast Personal Property Services sites; and the Ocean Terminal Operations at FISC Pearl Harbor.

FISC Pearl Harbor was recognized recently as a regional winner of the Navy Community Service of the Year Award in Personal Excellence Partnership in Education (shore commands category).

FISC Norfolk opened its Logistics Support Center at its Naval Weapons Station Earle Detachment in Leonardo, N.J.

FISC Yokosuka implemented the first shop towel recycling contract for U.S. Navy forces in the Far East.

NAVICP held a day-long Knowledge Fair for employees. The fair sought to promote innovation, transfer best business practices, improve decision-

making and facilitate individual and organizational learning.

NEXCOM signed a two-year contract with Pep Boys to supply needed car parts to Navy Exchanges in Europe.

FMSO is deploying a web-based FISC Management Information System for all NAVSUP FISC regions

Video being produced...

continued from front page...

Management and champion of the Consortium initiative, will provide the video opening message.

The video will be premiered at the National Consortium Alliance Conference in March. It will also be made available in both CD-ROM and VHS format to Consortium member commands, visiting ships and remote requirements personnel.

The Southwest Consortium Contracts Alliance is a team of acquisition experts representing all of the major Navy commands in the region. This group collectively places more than \$1 billion in contracts annually.

Length of service awards

50 YEAR AWARD RECIPIENT

Congratulations to Jerry Llanos, Code 110D, who works at the FISC's NADEP Site in Physical Distribution. He recently received his 50-year Length of Service Award.



Just for fun, FISC gave Llanos the Energizer Bunny toy to symbolize his continuous energy and ongoing service to the fleet.

Joseph Nalevanko; Julio Pasion Jr.; Rufino Presco; and Jesus Recepcion

30 YEAR AWARD RECIPIENTS

Jerome Deadwyler; Christine Hickman; Marjorie Marsh; Russell McCollough; John McMillion; Emilie Nantz; Robert Pope; David Simpson; Oscar Smith; and Robert Vail

25 YEAR AWARD RECIPIENTS

John Barcenas; Linda Bryan; Heidi Gerster; Andrew Johnson Jr.; Dorothy Johnson; Shelly Klugman; Ozzie Love; Peggy Nelson; Edgardo Pascua; James Poole; Rory Robinson; Teddy Santos; Anacleto Sifuentes; Robert Wilgus; and James Wilmot

20 YEAR AWARD RECIPIENTS

Diane Bastek; Joseph Bremseth; Robert Cale; Jose Castro; Paul Clingerman; Vicki Dyer; Karen Falcon; Suzana Felix; Victor Garcia; Alana Fuller-Gilliam; Leonard Gonzales; Karen Higdon; Joyce Mason; June May; Cesar Mison; Karl Pontau; Nancy Moore; Marilyn Quevedo; Tribbey Strehle; and Mary Terry

15 YEAR AWARD RECIPIENTS

Joycelyn Alcantara; William Archambeault; Lili Carter; Tracy Flaugher; Richard Harvey; Keith Latulippe; Benjamin Panelo; Eric Schmidt; and David Shrigley

10 YEAR AWARD RECIPIENTS

Maria Dizon; Donald Dunn; Phuong Hua; Jorge Pena; Debra Spear; and Karen Watson

Congratulations to all!

40 YEAR AWARD RECIPIENTS

James Hamblin; Melvin Jones; Delfin Merlan; and Reynaldo Ramirez

35 YEAR AWARD RECIPIENTS

Stephen Anderson; Ricardo Bergula; Virgilio Esguerra; Angel Hines; Hubert Lee; Angel Lontoc; James McVey;

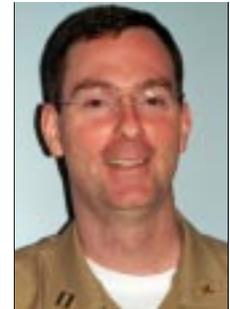
In memoriam...

Randall McMahan passed away on Dec. 2, 2000 at the age of 41. McMahan was a facility specialist for the Naval Supply Center through its transition in to the Fleet and Industrial Supply Center from the mid 80s through late 90s. He died from complications caused by stomach cancer. He is survived by his wife, Virginia McMahan, stepdaughters, Maria Petilla and Erica Combs; parents, Doyne McMahan and Janet Wettberg; and brothers, Marvin and Al McMahan.



Meet Lt. Tim Nicholls

Lt. Tim Nicholls is the Petroleum Intern at the Fuel Depot located on the Naval Submarine Base, Point Loma. He was born and raised in Bristol, Conn., where he earned



his associate's degree in engineering and worked for a civil engineering firm. In 1989 he enlisted in the Navy as a cryptologic technician. His enlisted tours included the USS Bunker Hill (CG 52) homeported in Yokosuka, Japan, NSA/CSS Seoul Korea, and Naval Security Group Activity, Kunia Hawaii. After completing his bachelor's degree in management from the University of Maryland, he was accepted to Officer Candidate School at Pensacola, Fla.

Upon completing Supply School at Athens, Ga., in 1996, Nicholls was ordered to the USS Ingraham (FFG 61) homeported in Everett, Wash. During his tour on the Ingraham, he held the positions of disbursing officer, sales officer, food service officer and postal officer. He reported to FISC in March 2000.

Nicholls enjoys most sports and outdoor activities. He especially enjoys basketball, softball and scuba diving. He and his wife, Min He will take advantage of the California weather to travel to various locations. He is scheduled to transfer to Singapore in March 2002.

Retirements

Floyd Maxwell, 35 years of service
Brainard Platt, 19 years of service
Charlene Sobel, 34 years of service
Lester Washington, 24 years of service

Bravo Zulu

Dick Traversie and **Nilo Okialda** for outstanding service provided to the

Security Assistance Program Office, NAVSEA in support of numerous ship transfer customers.

Ozzie Love for dedication and outstanding service provided to the San Diego Police Department and San Diego Sheriff's Department in support of the 107th Annual International Association of Chiefs of Police Conference.

“Home” at last!

Son’s painting is returned
after 38 years “away”

Story and photo by Kim Bryant

It played out just like a vignette from the popular television series, “*The Antiques Roadshow*.” Capt. select Chris Paddock, Director of Supply Chain Management (Code 100) was surprised to find out that a painting he came across at work had a richer history than what he could have ever imagined.

The day began like any other Navy workday for Paddock. Then during a routine meeting with coworker Mary Terry, Director, Hazardous Materials Branch (Code 122), he noticed a painting on her office wall with a date that bewildered him enough to ask Terry if he could inspect the painting more closely.

“The painting caught my eye because it was of the USS England (CG 22, ex DLG 22), a ship of the same class as the USS Leahy (CG 16, ex DLG 16), which I had been on,” said Paddock. “I knew the Leahy was commissioned in 1962, before the England, and so I found it peculiar that the painting was dated ‘1962.’”

His curiosity raised, Paddock closely inspected the painting. To his amazement, he found an inscription on the back which read, “*Presented to Geoffrey Beaumont, a gift of the artist Arthur Beaumont May, 1962.*”

Paddock, a history buff, was even more interested so he searched the Internet and found an extensive Arthur Beaumont web site. Certain this was no



After 38 years “away” from the Arthur Beaumont collection, Capt. (Sel) Chris Paddock, right, returns Geoffrey Beaumont’s painting.

ordinary painting, he called an acquaintance at the Naval Historical Center (NHC) at the Washington Navy Yard for some advice and guidance. Additional research revealed that Arthur Beaumont (1890-1978), was a very prestigious artist who had a long, very storied and unique relationship with the United States Navy.

Arthur Beaumont was a well renowned watercolorist who devoted 30 years of service as a naval artist. It is very probable that he painted the USS England while she was in the shipyard and before her actual commissioning in 1963.

Having also discovered through a search of NHC files that this painting was not listed on any Navy property records, Paddock was determined to locate the intended recipient and rightful owner - the famous artist’s son, Geoffrey Beaumont.

His diligence paid off and he soon connected with Beaumont at his home in San Francisco. Beaumont was elated at the news of the painting’s recovery. “I knew my father painted the England – it was a ship he was particularly fond of,” said Beaumont. “To recover this painting that we thought was lost is a wonderful experience.”

As luck would have it, he was scheduled to be in San Diego the following weekend. Arrangements were made for Beaumont to come to FISC where Paddock, commanding officer Capt. William Barnes and executive officer Capt. Rob Ritchie, presented him with the gift his father had painted for him 38 years ago.

How the painting ended up in the hands of the Navy is still unknown. “It’s a mystery how my father’s painting wound up at the FISC,” said Beaumont. “However, he was well known in San Diego and visited all the time. He loaned out his paintings to many people and organizations, knowing that they would eventually be returned to the family.”

Paddock did not find his fortune in a “white elephant” item as do many *Antiques Roadshow* enthusiasts. But he is rich in knowing that he did a good deed – he returned a priceless family heirloom to its rightful and much grateful owner.